

VGF CODE OF CONDUCT

VGF Disciplinary Code



① Objectives

The VGF Code of Conduct is promulgated with the aim of establishing, maintaining, safeguarding, and developing **the culture of grassroots football organizations in Vietnam**. This code not only governs the conduct and behavior of VGF and its related parties but also serves as the foundation for cultivating a friendly, inclusive, and sustainable grassroots football environment. Consequently, it contributes to supporting the advancement of professional football in Vietnam, elevating it to global standards.

By promoting humanitarian values and proper conduct, the code shall contribute to protecting the **positive and impartial** image of grassroots football, sustainably and healthily developing the football movement, while simultaneously fostering social cohesion and general development through this sport.

The VGF Code of Conduct is drafted with reference to the FIFA Code of Conduct, the FIFA Code of Ethics, and based upon the practical circumstances alongside VGF's aspiration to transform grassroots football in Vietnam.

② Scope of Application

The VGF Code of Conduct is applicable to all members and partners associated with the VGF organization, encompassing:

■ VGF Personnel

Individuals engaged in the administration, management, and execution of VGF activities.

■ Collaborators/Professional Partners

Individuals or organizations participating in the facilitation of football-related professional activities or other relevant specialized functions of VGF.

■ Volunteers

Individuals voluntarily contributing time and effort to VGF operations.

■ Clubs and All Affiliated Personnel

Including all clubs and teams (whether VGF members or invitees) participating in grassroots football activities, events, and tournaments organized by VGF; such personnel include:

- Team Managers
- Coaches & Instructors
- Support Staff
- Players

■ Referees and Assistant Referees

Persons participating in officiating matches within the framework of VGF operations.

■ Sponsors and Accompanying Entities

Organizations, enterprises, or individuals providing support and collaborating with VGF in organizing and advancing grassroots football activities.

③ 12 Core Principles for VGF Behavior and Conduct

As members of the VGF organization, we are obliged to adhere strictly to the following 12 principles under all circumstances:

1. Integrity and Ethics

We commit to acting with honesty and transparency in all activities, establishing fairness and ethical standards as our fundamental and paramount principle.

2. Respect and Inclusivity

We treat all individuals with respect, regardless of race, gender, age, religion, or ability. Within permitted resources, VGF invariably creates a welcoming and inclusive environment for every member.

3. Fairness and Equality

VGF guarantees a playing field where everyone receives equitable access, and all decisions are rendered based on objectives derived from VGF's collective mission for grassroots football in Vietnam.

4. Teamwork

We prioritize mutual cooperation and support. Success at VGF undeniably stems not merely from solitary individuals but from collective strength and shared endeavors.

5. No Room for Violence

We condemn all forms of violence, ranging from on-pitch physical actions to verbal abuse or hostile attitudes both inside and outside the match. Sportsmanship remains paramount, and any act of disrespect, conflict, or intimidation shall not be tolerated.

6. Compliance with Laws, Regulations, and Internal Rules

We comply with all applicable laws, prevailing regulations, and internal rules, including the profound respect for the interests of all stakeholders.

7. Encouragement of Participation

We endeavor to create opportunities for all individuals to partake in football, with particular emphasis on children, women, and disadvantaged groups who possess limited conditions to access the sport.

8. Dissemination of Social Values

We utilize football as an instrument for community cohesion, cultivating values such as solidarity, sharing, and empathy. Participants are encouraged not solely to focus on the match but to leverage football to execute initiatives that positively enhance socio-economic life in Vietnam.

9. Education Through Football

We formulate football activities with the aspiration of integrating them with education on life skills, ethics, and social responsibility, especially aimed at the younger generation.

10. Prioritization of the Beautiful Game's Image Over a "Win-at-All-Costs" Mentality

We pledge to endorse and recognize positive sporting behaviors, from on-pitch gameplay and opponent interaction to the organization and administration of tournaments. All efforts are directed toward constructing an increasingly civilized and commendable image of grassroots football in Vietnam.

11. Environmental Protection

VGF is committed to implementing measures that mitigate negative environmental impacts, spanning from organizing eco-friendly events to raising environmental awareness within the community.

12. Anti-Bribery and Anti-Corruption

We vow to maintain absolute transparency in all operations and enforce strict measures against all forms of bribery or corruption.

④ Enforcement

This Code of Conduct was ratified at the VGF Departmental Meeting on March 20, 2025, and shall officially enter into force on January 01, 2026.

